

**SALARY TABLE 2016-PIT (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.68%**  
**FOR THE LOCALITY PAY AREA OF PITTSBURGH-NEW CASTLE-WEIRTON, PA-OH-WV**  
**TOTAL INCREASE: 1.27%**  
**EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,403	\$ 22,118	\$ 22,830	\$ 23,538	\$ 24,250	\$ 24,666	\$ 25,370	\$ 26,079	\$ 26,107	\$ 26,768
2	24,063	24,636	25,433	26,107	26,404	27,181	27,958	28,735	29,512	30,289
3	31,506	32,381	33,256	34,131	35,006	35,881	36,757	37,632	38,507	39,382
4	35,369	36,352	37,334	38,317	39,299	40,281	41,264	42,246	43,229	44,211
5	40,670	41,769	42,868	43,967	45,066	46,166	47,265	48,364	49,463	50,562
6	42,885	44,110	45,335	46,560	47,785	49,010	50,235	51,461	52,686	53,911
7	46,295	47,657	49,018	50,380	51,742	53,103	54,465	55,827	57,188	58,550
8	48,253	49,761	51,268	52,776	54,283	55,791	57,298	58,806	60,313	61,821
9	51,631	53,296	54,961	56,626	58,291	59,956	61,621	63,286	64,951	66,616
10	56,858	58,692	60,527	62,361	64,195	66,029	67,863	69,698	71,532	73,366
11	60,453	62,468	64,483	66,498	68,513	70,528	72,543	74,559	76,574	78,589
12	72,459	74,875	77,290	79,705	82,121	84,536	86,951	89,366	91,782	94,197
13	86,164	89,036	91,909	94,781	97,654	100,527	103,399	106,272	109,145	112,017
14	101,818	105,213	108,607	112,001	115,395	118,790	122,184	125,578	128,972	132,366
15	119,767	123,760	127,753	131,746	135,739	139,731	143,724	147,717	151,710	155,702

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>